



PADI

INSTRUCTOR DEVELOPMENT COURSE

**PADI 5 STAR IDC CENTRE
PARADISE DIVING**

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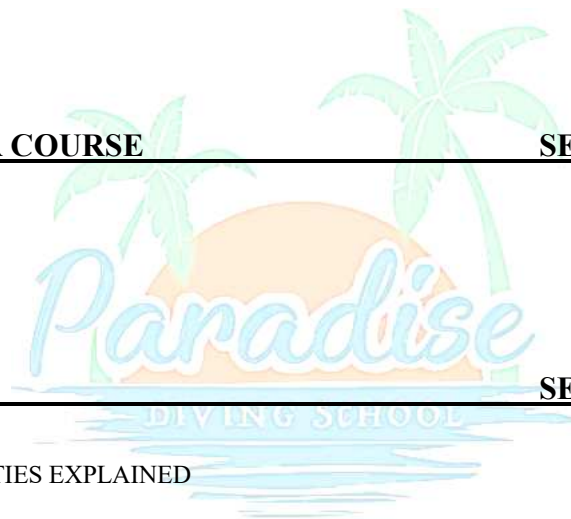
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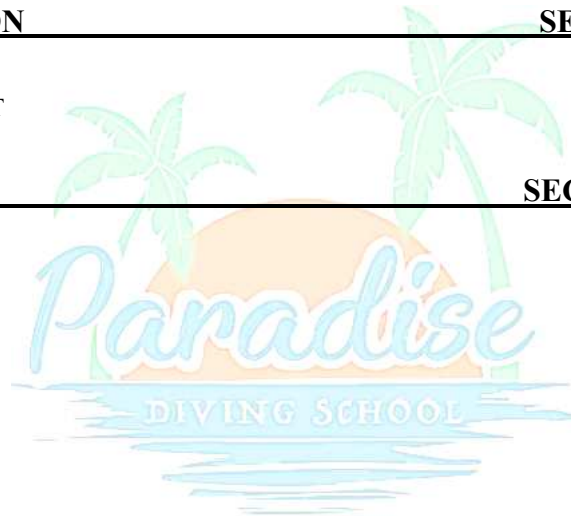
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SECTION 1 - ABOUT US

PARADISE DIVING

Paradise Diving has been established for over 25 years and is Malta's best located scuba diving centre. We have easy access to Malta, Gozo and Comino with departures from our own private beach at the paradise bay resort hotel.



Our premises was re-developed in 2019 enabling us to offer a clean, comfortable and modern environment in which to study and are only a stone's throw away from Malta's most popular dive sites at Cirkewwa.

Having met PADI's highest educational and retail standards and requirements, our 5 Star IDC Centre recognition allows instructor candidates to see many of the topics discussed in the course put into practise.



SECTION 1 - ABOUT US

MEET YOUR COURSE DIRECTORS

NEVILLE McLELLAN

Neville McLellan has been a successful Course Director for 10 years. Having previously been part-owner of one of the largest and most successful Dive Centres on the Maltese Islands, Neville decided it was time to move on and he sold his part-share. After a long search, Neville purchased Paradise Dive Centre which was in the process of being totally rebuilt and is located in a new, small beach complex which was completed in 2019.

Neville has had great success operating within the UK, the Canary Islands and Malta. As a PADI Course Director he has officiated in Instructor Development Courses that have been configured to provide a “real world” Instructor environment experience. The results of this approach have provided a 100% pass rate for all participating Candidates.

Neville has received frequent awards, such as Elite Training and Frequent Trainer. Furthermore, with the agreement and cooperation of the Sea Horse Trust, he has created a PADI Distinctive Speciality - The PADI S.A.D Seahorse Active Diver.

Neville has gained a vast experience in his chosen profession, which he uses to tell never ending stories. Neville’s other profession is as a comedian. Divers who have had the pleasure of his company will recall his stories and jokes with fond memories - although Neville is continuously reminded that they have all heard them before. This empathy ensures that Neville can conduct the PADI IDC with all participants thoroughly enjoying the experience.

MARCUS KITCHING-HOWE

PADI Course Director, Marcus Kitching-Howe, proudly holds a 100% IDC success rate and Instructor Evaluation pass rate. He brings a wealth of IDC experience from the Caribbean and Florida where he worked closely with the USA Veteran Association, training military personnel to become PADI Instructors. He also created an internship program enabling each of his newly trained PADI Instructors to gain invaluable teaching experience upon completion of their IDC.

Marcus specialises in professional level training and development with an eye for detail. Marcus is also a strong believer in positivity, professionalism and creating a comfortable learning environment both in and out of the water. Marcus works with instructor candidates, developing trainees and enabling them to reach their full potential.

He also worked as a professional underwater photographer, videographer and Shark Feeder Trainer in the Bahamas; Marcus has a broad skill set. This has placed him in movies such as Isolation and the more recent L’Odysee, where he doubled as Jaques Cousteau and also his son Philippe.

At just 29 years of age, he already has some great stories to share with you and some stunning underwater images!

SECTION 1 - ABOUT US

TESTIMONIALS

Luke
Cobbett - 2020

"Marcus' teaching techniques are cutting edge and he really goes above and beyond for his instructor candidates to ensure everyone gets the attention and specific help in developing the knowledge they need.

The days were intense and he made sure we worked hard, but only because he aims to produce the most competent and knowledgeable instructors (which he certainly accomplishes), but he also puts in as much effort himself if not more than he asks of his students.

At the end of the IDC, the level to which we were prepared for the IE was evident and we all fully credited Marcus for having us so incredibly well prepared."

Julie
Monjoin - 2020

*"I've done my IDC with Nev last October in Malta and he made me feel very encouraged and confident to overcome what fears I had. Always has the energy and happy vibes to make everything seems easy! 🍷
Thank you Nev!"*

Joe
Painter – 2020

"The most incredible learning curve I have ever been on. Marcus is a credit to PADI and the future of diving. Learnt a thousand things that will stay with me forever. Learn from the best to become the best"

Marko
Knezevic - 2019

"Done my IDC with big Nev years ago, very professional most of the time funny (apart from dad jokes :D) and most important a good man. Same as CD, Nev was my employer for a few years and I can only tell good words for him, helpful, reasonable and fair."

Craig
Stevenson - 2018

"When I was looking where to do my IDC/IE there are so many options it is hard to choose.

I came across Marcus in Malta before he was a CD. When I saw how precise and fluid his skill demonstration and diving is, I instantly thought "I want to be like that".

Marcus has a clear natural ability, not only to diving but teaching too and really strives to be the best there is, and you know what....I think he is. By far the best instructor have come across and is one of the most professional, skilled and friendly Instructors you will ever meet."

Matthieu
Clavreul - 2019

"2012, he certified me as a PADI Staff Instructor in Tenerife. Thank you again Neville. So far, the best training PADI Course."

SECTION 2 – INSTRUCTOR DEVELOPMENT COURSE

OVERVIEW

In the PADI System, PADI Divemasters train to become PADI Open Water Scuba Instructors in the PADI Instructor Development Course (IDC) and qualify by successfully completing the PADI Instructor Examination (IE). Beyond the IDC/IE, PADI Instructor development continues through education programs ranging from Specialty Instructor training to IDC Staff Instructor courses.

The instructor development process follows three basic paths, all of which apply the same IDC instructional system and performance requirements. PADI Divemasters can complete the entire IDC as a single program. Alternatively, PADI Divemasters may take the PADI Assistant Instructor (AI) course, which consists of key IDC components, then complete the OWSI (Open Water Scuba Instructor) program, which includes remaining IDC components. Finally, an instructor from a diver training organization other than PADI may qualify as a PADI Open Water Scuba Instructor by completing the OWSI program.

Candidates develop their instructor-level knowledge and skills in the IDC through independent study as well as live presentations and workshops conducted or supervised by a PADI Course Director. IDC Staff Instructors may also guide and assist candidates.

The IDC emphasizes development, not testing, and so provides a low-stress environment that frees candidates to learn from their errors and concentrate on knowledge and skill development. Candidates continue until they can reliably achieve the minimum performance requirements to progress beyond the IDC.

The Instructor Examination (IE) evaluates candidate teaching ability, dive knowledge, skills level, understanding of the PADI System, attitude, professionalism and other attributes required of PADI Instructors. IEs are conducted over at least two days by a PADI Instructor Examiner using standardised, objective testing criteria. When these criteria are met, candidates achieve the PADI Open Water Scuba Instructor rating.

This two-phase program – the development phase (IDC) conducted by PADI Course Directors and their instructor development staff; and the evaluative phase (IE) conducted by PADI Staff – is the most comprehensive and demanding of any in the dive industry. New PADI Instructors meet the most extensive requirements for learning and performance of any recreational diver certification organisation.



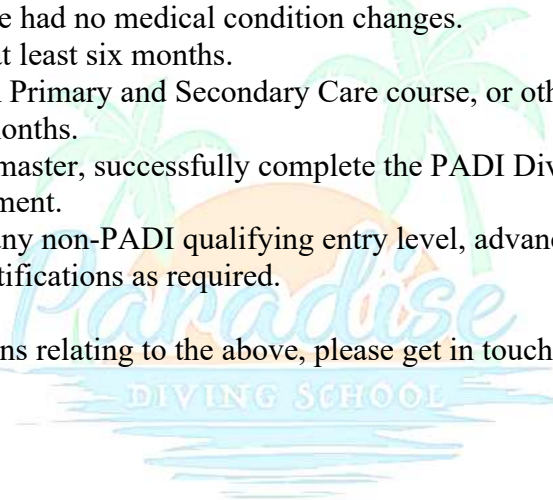
SECTION 2 – INSTRUCTOR DEVELOPMENT COURSE

PREREQUISITES

In order to enroll in the PADI Instructor Development Course, you must meet the following prerequisites:

1. Be a PADI Divemaster or:
 - an instructor member in good standing (renewed or eligible to renew) with another recognised recreational diver training organisation.
 - have a leadership-level certification in good standing (renewed or eligible to renew) with another recognised recreational diver training organisation; 60 logged dives; documented experience in night diving, deep diving and underwater navigation.
2. 18 years old
3. Medical clearance attesting to dive fitness signed by a physician within the previous 12 months, and have had no medical condition changes.
4. Certified diver for at least six months.
5. Completed the EFR Primary and Secondary Care course, or other qualifying training, within the last 24 months.
6. If not a PADI Divemaster, successfully complete the PADI Divemaster course diver rescue skills assessment.
7. Documentation of any non-PADI qualifying entry level, advanced, rescue and leadership level certifications as required.

If you have any questions relating to the above, please get in touch and we will clarify your questions.



SECTION 2 – INSTRUCTOR DEVELOPMENT COURSE

PREPARATION

Candidates are asked to complete independent study through PADI *IDC eLearning*. Candidates may complete all independent eLearning prior to beginning the IDC, or they can start the IDC (or AI course/OWSI program) and complete independent study as they progress. This assures that candidates complete prerequisite study for subsequent presentations and workshops which take place during the IDC.

We strongly recommend completing your independent study before your IDC starts in order to avoid an unnecessary work load during the IDC.

Part of your independent study is dive theory. The study tools for your dive theory are accessible through your IDC eLearning. We will spend only a small amount of time

covering dive theory during the IDC to enable maximum time spent on in-water practise. For this reason, prior preparation is vital. Of course, we are here to guide you even before the IDC starts to make sure you are making the most of your preparation time.

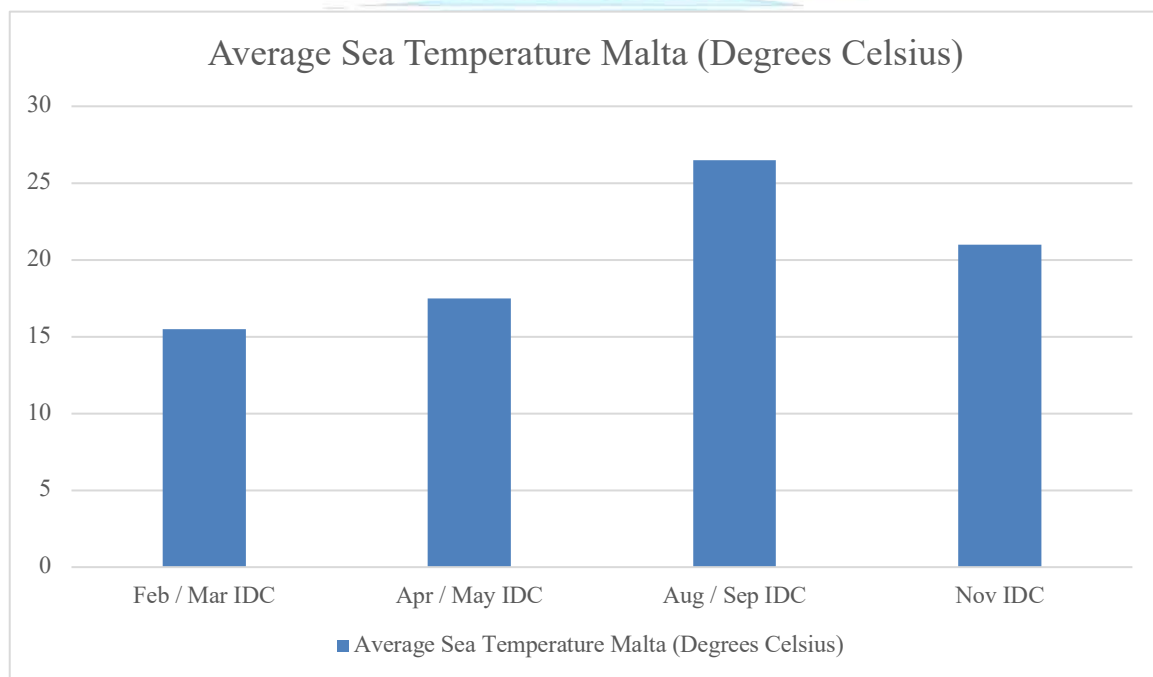
SECTION 2 – INSTRUCTOR DEVELOPMENT COURSE

EQUIPMENT

As a PADI Professional, you are required to have the following equipment:

1. Fins, mask and snorkel.
2. Buoyancy control device (BCD) with tank mount or separate backpack, and low-pressure inflator.
3. Primary regulator and alternate air source.
4. Breathing gas monitoring device (e.g. submersible pressure gauge).
5. Depth monitoring device.
6. Quick release weight system and weights.
7. Adequate exposure protection appropriate for local dive conditions. *
8. Dive computer or RDP table or eRDPML incl. instructions for use for dive computer or RDP table/eRDPML.
9. Time monitoring device (which is capable of monitoring seconds).
10. Compass.
11. Knife/diver's tool - Exception: where prohibited by law.
12. Two surface signalling devices – one audible (whistle, air horn, etc.) and one visible (inflatable surface tube, flare, signal mirror, etc.).

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SECTION 2 – INSTRUCTOR DEVELOPMENT COURSE

TRAINING MATERIALS

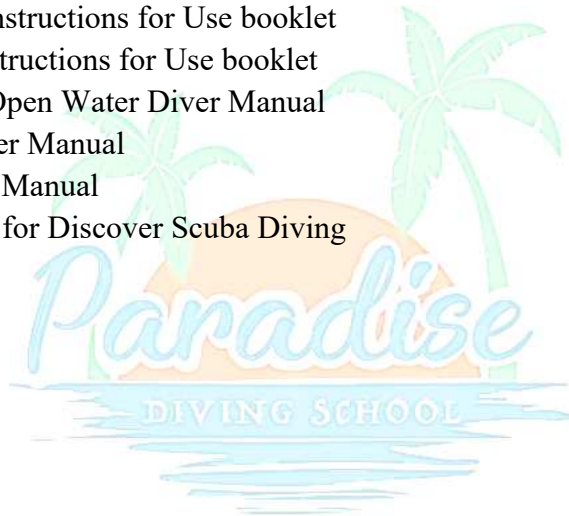
Please see below the materials which each IDC candidate requires:

- o IDC Crew pack (product code - 60234)



You should already have purchased the following when you completed your diver training. However, if you need any of the up to date versions, please let us know:

- o PADI Instructor Manual (downloadable from the PADI Pro's site)
- o PADI Open Water Diver Manual
- o RDP Table incl. Instructions for Use booklet
- o eRDPML incl. Instructions for Use booklet
- o PADI Advanced Open Water Diver Manual
- o PADI Rescue Diver Manual
- o PADI Divemaster Manual
- o Aquatic Cue Card for Discover Scuba Diving



SECTION 2 – INSTRUCTOR DEVELOPMENT COURSE

SAMPLE SCHEDULE

EXAM PRACTICE
STAFF PRESENTATIONS
KNOWLEDGE DEVELOPMENT PRESENTATIONS
CONFINE WATER
OPEN WATER

BOLD = Candidate Presentations - please prepare prior

Times	PADI Instructor Development Course											PADI Instructor Exam		Rest Day	Instructor Specialties										
Day 1	Day 2	Day 3	Day 4	Day 5	Day 6	Day 7	Day 8	Day 9	Day 10	Day 11	Day 12	Day 13													
07:30			Travel to site		Travel to pool	Candidate Knowledge Development Teaching Presentations - 3	Travel to pool	Travel to site	Travel to site	Makeups - Exam practice	Open Water teaching, Presentation, Rescue Ex 7 Demonstration														
08:00	Orientation	Skill Development Workshop (and swim/tread)	Candidate Confined Water Teaching Presentation - Wet 1	Lift Bag and Decent Workshop	Travel + Lunch	Candidate Open Water Teaching Presentations - Wet 2	Candidate Confined Water Teaching Presentations - Wet 2 and 3	Candidate Knowledge Development Teaching Presentations - 3	Travel to site	Extra in water practice	Five Skills Demonstration, Confined Water Teaching, Presentation, Knowledge Development Teaching, Presentation, Theory Exams, Standards & Procedures Exam														
08:30																									
09:00																									
09:30			Candidate Confined Water Teaching Presentation - Wet 1																						
10:00			Rescue workshop 1 of 3																						
10:30	PADI System Workshop	Travel + Lunch	Travel + Lunch	Lunch	Candidate Knowledge Development Teaching Presentations - 2	Continuing Education Workshop	Rescue workshop 2 of 3 - CESA Workshop	Dive Theory and Systems, Standards and Procedures Exams	Travel + Lunch	Risk Management and Licensing Workshop	Course Close														
11:00																									
11:30																									
12:00	Candidate Preassessment Exams Part 1	Confined Water Training Workshop	Open Water Teaching Presentation (DRY)	Advanced Open Water Diver Course Workshop	EFRI	Continuing Education Workshop	Rescue workshop 2 of 3 - CESA Workshop	Dive Theory and Systems, Standards and Procedures Exams	Travel + Lunch	Risk Management and Licensing Workshop	Course Close														
12:30																									
13:00																									
13:30	Candidate Preassessment Exams Part 2	Knowledge Development Presentation Workshop	Confined Water Teaching Presentation (DRY)			Sales Techniques Workshop																			
14:00																									
14:30																									
15:00																									
15:30																									
16:00	Knowledge Development Presentation Workshop																								
16:30																									
17:00																									
17:30																									
PADI Specialty Instructor Training upto 4 days depending on specialties chosen																									
Instructor Specialties																									
Rest Day																									
PADI Instructor Exam																									
Day 12																									
Day 13																									
Open Water teaching, Presentation, Rescue Ex 7 Demonstration																									
Five Skills Demonstration, Confined Water Teaching, Presentation, Knowledge Development Teaching, Presentation, Theory Exams, Standards & Procedures Exam																									

SECTION 3 – EFR INSTRUCTOR COURSE

OVERVIEW

The Emergency First Response (EFR) Instructor Course provides qualified individuals with the additional training necessary to teach the four courses - Primary Care (CPR), Secondary Care (First Aid), CPR & AED, and Care for Children. This course builds on the instructor candidates' skills as primary and secondary care providers and focuses on developing their instructional abilities. Through independent study, classroom sessions and practice teaching assignments, instructor candidates learn to conduct the Emergency First Response courses.

Individuals who are current CPR/first aid instructors with another qualifying organisation may choose to earn the Emergency First Response Instructor rating by completing a prescribed program based on portions of the Emergency First Response Instructor Course or the Emergency First Response Instructor Crossover course. This course gives credit for their teaching experience and focuses on familiarising them with the Emergency First Response philosophy and structure.

SECTION 3 - EFR INSTRUCTOR COURSE

PREREQUISITES

To enroll in an Emergency First Response (EFR) Instructor course, an individual must:

Have completed an EFR Primary and Secondary Care (or qualifying training*) within the past 24 months.

* If the training agency was not Emergency First Response, please email us a copy of your certification and we will confirm with PADI that the training you have completed can substitute Emergency first Response Primary and Secondary Care.

Here is some of what you will cover during your EFR instructor course:

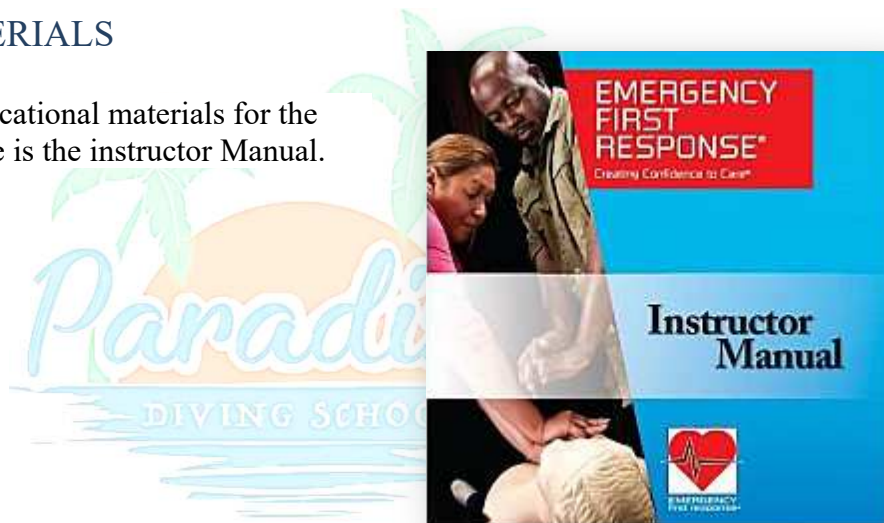
1. Participate in all (eight) required Emergency First Response Instructor Course Presentations.
2. Teach at least two primary or secondary care skills from the Emergency First Response Primary Care (CPR), Secondary Care (First Aid) or CPR & AED courses.
3. Teach at least one skill from the Care for Children course.
4. During skill teaching presentations, candidates must identify problems or ineffective techniques and appropriately correct them using at least two of the following positive coaching methods:
 - Allow self-correction then reinforce positive outcome.
 - Reinforce proper technique by pointing out effective demonstrations by other participants, staff or in EFR training videos.
 - Specifically identify what was effective about a participant's skill demonstration.

- Foster teamwork by asking participants to encourage and guide each other.
 - Make general statements and suggestions that avoid singling out individuals and causing embarrassment.
5. Demonstrate role-model technique for all 15 Emergency First Response Primary and Secondary Care course skills.
 6. Demonstrate role-model technique for the following Care for Children skills:
 - Child CPR
 - Automated External Defibrillator (AED) Use with Children
 - Infant CPR
 - Conscious Choking Child
 - Conscious Choking Infant.

SECTION 3 - EFR INSTRUCTOR COURSE

TRAINING MATERIALS

The only required educational materials for the EFR Instructor Course is the instructor Manual.



SECTION 4 - PACKAGES

INSTRUCTOR SPECIALTIES EXPLAINED

Before talking about the different packages we offer, let's go over some useful information relating to PADI Instructor Specialties:

Upon successfully completing your Instructor Evaluation and receiving authorisation from PADI to teach, you are able to teach the following PADI courses:

- o PADI Scuba Diver/Open Water Diver
- o Adventure Diver/Advanced Open Water Diver
- o Rescue Diver
- o Divemaster
- o Skin Diver and Discover Snorkelling
- o Discover Scuba Diving
- o PADI Seal Team and Bubblemaker
- o ReActivate and Discover Local Diving
- o Peak Performance Buoyancy
- o Project AWARE Specialty
- o Coral Reef Conservation

Having the ability to offer Specialty Courses to your students is a great opportunity to further your experience and education as an instructor as well as keep your dive instruction varied and exciting. In order to teach specialties, you must hold the necessary specialty instructor rating.

If you have the ability to instruct at least five specialty courses, it enables you to promote your own students to become Master Scuba Divers. In addition to keeping your dive instruction varied and exciting, the ability to teach specialties makes you more marketable as a dive instructor, increasing job prospects.

In order for you to obtain the Master Scuba Diver Trainer (MSDT) recognition, the next level up from Open Water Scuba Instructor, you must have certified at least 25 PADI divers and be able to teach at least five different PADI specialty courses.

There are two methods of applying to PADI for a Specialty Instructor rating.

Method 1: Specialty Instructor Training Course Attendance

If you choose to attend a Specialty Instructor Training Course with a PADI Course Director, you gain first-hand experience of



teaching the specialties and also pick up some great techniques along the way.

You will not need to certify 25 divers before making the application which is the case with method 2, Direct Application.

You need documentation of 10 logged dives in each specialty area before certification (20 for Semiclosed Rebreather applications). For example, to become certified as a PADI Deep Specialty Instructor, you need to have done 10 deep dives (deeper than 18 metres/60 feet).

Another benefit of attending Specialty Instructor Training Courses is that the application fee is half that of the Direct Application.

For most instructor specialties, you do not need to be certified first at 'student level' before being certified as an instructor in that specialty when attending specialty instructor training courses. The few exceptions are:

- Cavern Diver - for which you need proof of certification as a full Cave Diver by a recognised Cave certification agency.
- Enriched Air Diver– for which you need proof of certification as a PADI Enriched Air Diver or qualifying certification from another training organisation for enriched air diver.
- Self-Reliant Diver – for which you need proof of certification as a PADI Self-Reliant Diver or PADI TecRec Diver or a qualifying certification from another training organisation for self-reliant or technical diver.

The cost per instructor specialty application following course attendance is €54.50 including VAT.

PADI also promote completing your Instructor Specialties following your IE enabling you to apply for 5 Instructor Specialties within 1 month of completing your PADI Instructor Evaluation and only pay for 4 applications.

Method 2: Direct Application

If you choose make a direct application to PADI to become a specialty instructor, you don't gain first-hand experience of teaching the specialties or pick up great techniques along the way from your PADI Course Director.

You will need to certify 25 divers before making the application.

You need documentation of 20 logged dives in each specialty area before certification. For example, to become certified as a PADI Deep Specialty Instructor, you need to have done 20 deep dives (deeper than 18 metres/60 feet).

To make a direct application for the following specialties, you will need to show proof of certification at 'student level':

- Cavern Diver - for which you need proof of certification as a full Cave Diver by a recognised Cave certification agency.
- Enriched Air Diver– for which you need proof of certification as a PADI Enriched Air Diver or qualifying certification from another training organisation for enriched air diver.
- Emergency Oxygen Provider course – for which you need proof of certification as a PADI Emergency Oxygen Provider or emergency oxygen provider certification from another organisation.
- Adaptive Techniques Specialty course - for which you need proof of formal training and/or history of experience.
- Equipment Specialty course – for which you need proof of attendance at an equipment manufacturer’s repair clinic or written equipment repair authorisation from a manufacturer.
- Ice Diver course – for which you need proof of certification as a PADI Ice Diver or a qualifying certification from another training organisation for ice diver.
- Public Safety Diver course – for which you need proof of affiliation/employment with a public safety team.
- Self-Reliant Diver course – for which you need proof of certification as a PADI Self-Reliant Diver or PADI TecRec Diver or attached documentation of a qualifying certification from another training organization for self-reliant or technical diver.
- Sidemount Diver course – for which you need proof of certification as a PADI Sidemount Diver or a qualifying certification from another training organisation for Sidemount diver; or attached documentation of proof of at least 50 Sidemount dives completed.

The cost per instructor specialty application through direct application is €110.00 including VAT.

When completing your Specialty Instructor training with Paradise Diving, here is what we will cover with you:

1. Present a knowledge development presentation from the specialty diver course outline.
2. State the purpose and goals of the specialty diver course.
3. Explain the course standards and procedures from the PADI Specialty Course Instructor Guide.
4. List student diver and instructor equipment requirements.
5. Explain the specialty diver course open water training considerations.
6. Demonstrate mastery of all knowledge development and water skill performance requirements for the specialty diver course.
7. Conduct an open water teaching assignment and demonstrate all open water performance requirements for the specialty diver course. Skills may be combined as appropriate for open water training dives.
8. Describe how to conduct all course segments in a manner that enables divers to meet course performance requirements.
9. Describe successful marketing and promotional techniques to promote specialty diver training as part of the PADI System.

10. Determine costs involved in the pricing of specialty training.
11. Cover all specialty diver course performance requirements in the instructor-level course


Here at Paradise Diving, we offer the following Instructor Specialties for our IDC candidates to choose from:

- | | |
|----------------------------------|-------------------------------------|
| o Deep | o Night |
| o Digital Underwater Photography | o Ocean Reef Integrated Diving Mask |
| o Dive Against Debris | o Padi Full Face Mask |
| o Drysuit | o Search & Recovery |
| o Emergency Oxygen Provider | o Seahorse Active Diver |
| o Enriched Air | o SMB Diver |
| o Equipment Specialist | o Underwater Navigator |
| o Fish Identification | o Wreck |

SECTION 4 - PACKAGES

MSDT PREP PLUS

Our most popular package is the MSDT Prep. PLUS package. Included in the MSDT Prep. PLUS package is:

- 
- o IDC.
 - o EFRI Training.
 - o The option to gain valuable experience (pre and/or post IDC) team teaching with our experienced centre instructors.
 - o 8 Instructor Specialty Courses, trained by one of our PADI Course Directors.
 - o We will document parts of your IDC and Instructor Specialty training and create a promotional video for you. If you intend to apply for a job as a Diving Instructor, this promotional video is a fantastic way of making your CV stand out from the rest.

SECTION 4 - PACKAGES

MSDT PREP

Our second package is the MSDT Prep. package. Included in the MSDT Prep. package is:

- o IDC.
- o EFRI Training.
- o The option to gain valuable experience (pre and/or post IDC) team teaching with our experienced centre instructors.
- o 5 Instructor Specialty Courses, trained by one of our PADI Course Directors.

SECTION 4 - PACKAGES

BASIC

Our final package is the Basic Package. This package works for those who are pushed for time. Included in the Basic package is:

- o IDC.
- o EFRI Training.
- o The option to gain valuable experience (pre and/or post IDC) team teaching with our experienced centre instructors.

SECTION 5 - INSTRUCTOR EVALUATION

WHAT TO EXPECT

Once you reach your instructor evaluation (IE), you will be thoroughly prepared and more than ready to prove your capabilities. The IE is an evaluative program that tests instructor candidates' teaching ability, dive theory knowledge, dive skills, understanding of the PADI System, and attitude and professionalism, to determine whether or not the candidate is sufficiently prepared to become a PADI Open Water Scuba Instructor.

PADI IEs are standardised evaluations, using objective criteria, that are overseen by PADI Regional Headquarters and PADI Instructor Examiners. Assuming all other requirements have been met, those who meet the IE performance requirements earn their PADI Instructor certification.

SECTION 5 - INSTRUCTOR EVALUATION

PREREQUISITES

To attend an IE, you must meet the following prerequisites:

1. Successfully complete an IDC or OWSI program within 12 months of IE start date.
2. Have 100 logged dives
3. PADI Instructor Certificate of Completion that has both IDC (OWSI program) completion date and dive experience sections signed by a PADI Course Director, or:
 - PADI IE Certificate of Participation from initial IE.
 - For a third IE, a PADI IE Certificate of Participation, plus written verification of prescribed remediation completion by an Active status Course Director.
4. PADI IE Enrollment form and fee.
5. Medical clearance attesting to dive fitness signed by a physician within the previous 12 months, and have had no medical condition changes.

SECTION 6 - IDC STAFF INSTRUCTOR TRAINING OVERVIEW

The IDC Staff Instructor course prepares candidates to teach the PADI Assistant Instructor course and to staff PADI Instructor Development programs. The training furthers teaching abilities and develops a candidate's evaluation and counselling skills through classroom sessions, guided evaluation training and an internship.



Staff Instructor Candidates complete Pre-assessment, Knowledge Development and Evaluation Training before auditing an entire IDC.

Upon becoming certified as a PADI IDC Staff Instructor, you are able to:

- Independently teach and certify PADI Assistant Instructors at dive centres or resorts that are at a minimum PADI Five Star Dive Centers or Resorts.
- Conduct IDC training segments while a PADI Course Director is present, in control and available on premises for consultation.
- Evaluate and critique instructor candidate knowledge development, confined water and open water teaching presentations.
- Provide counselling and remedial training for instructor candidates and IDC Staff Instructor candidates.
- Assist with instructor-level continuing education programs, such as PADI Specialty Instructor Training courses.
- Observe the orientation and closing sessions of PADI Instructor Examinations.

SECTION 6 - IDC STAFF INSTRUCTOR TRAINING PREREQUISITES

In order to enroll in the PADI IDC Staff Instructor Course, you must meet the following prerequisites:

1. Teaching status PADI Instructor.
2. PADI Master Scuba Diver Trainer.
3. Emergency First Response Instructor.

4. Agree to conduct all levels of diver training consistent with the standards and philosophy outlined in the PADI *Instructor Manual*, PADI's *Guide to Teaching* and the PADI *Course Director Manual*.
5. Agree to use the PADI System and its components in their entirety.

SECTION 6 - IDC STAFF INSTRUCTOR TRAINING TRAINING MATERIALS

Along with all of the materials required of IDC Candidates, IDC Staff Instructors need the IDC STAFF INSTRUCTOR CREWPAK (eLearning 2020 format) which includes the following:

- o PADI Course Director Manual
- o Knowledge Development Evaluation Form
- o Confined and Open Water Evaluation Slate



SECTION 6 - IDC STAFF INSTRUCTOR TRAINING SAMPLE SCHEDULE

PADI Staff Instructor Training	
Times	Day 1
07:30	Day 2
08:00	Knowledge Development Presentation Preassessment
08:30	
09:00	The Psychology of Evaluation and Counseling
09:30	
10:00	Systems, Standards and Procedures Exam
10:30	
11:00	Dive Theory Exam
11:30	
12:00	Lunch
12:30	
13:00	
13:30	Evaluating Confined Water Teaching Presentations
14:00	
14:30	
15:00	Instructor Development Standards, Procedures and Curriculum
15:30	How to Organize and Conduct the PADI Assistant Instructor Course
16:00	Skill Evaluation Preassessment
16:30	
17:00	Confined Water Teaching Presentation Preassessment
17:30	Extra Time

SECTION 7 - DATES

Our training dates are centered around the PADI instructor evaluation schedule provided to us by PADI.

	<u>1ST QUARTER</u> <u>FEB / MARCH</u>	<u>2ND QUARTER</u> <u>APRIL / MAY</u>	<u>3RD QUARTER</u> <u>AUG / SEP</u>	<u>4TH QUARTER</u> <u>NOVEMBER</u>
<u>IDC (AI + OWSI + EFRI)</u>	<u>21/02/2022 – 03/03/2022</u>	<u>25/04/2022 – 05/05/2022</u>	<u>29/08/2022 – 08/09/2022</u>	<u>31/10/2022 – 10/11/2022</u>
<u>IE</u>	<u>04/03/2022 – 05/03/2022</u> <u>(location – Malta)</u>	<u>06/05/2022 – 07/05/2022</u> <u>(location – Malta)</u>	<u>09/09/2022 – 10/09/2022</u> <u>(location – Gozo)</u>	<u>11/11/2022 – 12/11/2022</u> <u>(location – Malta)</u>
<u>MSDT*</u>	<u>07/03/2022 – 10/03/2022</u>	<u>09/05/2022 – 12/05/2022</u>	<u>12/09/2022 – 15/09/2022</u>	<u>14/11/2022 – 17/11/2022</u>
<u>AI ONLY</u>	<u>21/02/2022 – 24/02/2022</u>	<u>25/04/2022 – 28/04/2022</u>	<u>29/08/2022 – 01/09/2022</u>	<u>31/10/2022 – 03/11/2022</u>
<u>EFRI ONLY</u>	<u>25/02/2022</u>	<u>29/04/2022</u>	<u>02/09/2022</u>	<u>04/11/2022</u>
<u>OWSI ONLY</u>	<u>26/02/2022 – 03/02/2022</u>	<u>30/04/2022 – 05/05/2022</u>	<u>03/09/2022 – 08/09/2022</u>	<u>05/11/2022 – 10/11/2022</u>
<u>STAFF INSTRUCTOR COURSE</u>	<u>19/02/2022 – 03/03/2022</u>	<u>23/04/2022 – 05/05/2022</u>	<u>27/08/2022 – 08/09/2022</u>	<u>29/10/2022 – 10/11/2022</u>

*MSDT Dates are flexible depending on which and how many specialties are chosen.

SECTION 8 - PRICES

TRAINING PACKAGES

MSDT PREP PLUS
IDC
EFRI
Team teaching pre and/or post IDC
8 Instructor Specialty courses
Promo Video for CV improvement
€1400.00 incl. VAT

MSDT PREP
IDC
EFRI
Team teaching pre and/or post IDC
5 Instructor Specialty courses
€1150.00 incl. VAT

BASIC
IDC
EFRI
Team teaching pre and/or post IDC
€1050.00 incl. VAT

SECTION 8 - PRICES

TRAINING INDIVIDUAL COURSES

Individual Course Costs incl. VAT	
Assistant Instructor Course only	€400.00
Open Water Scuba Instructor Portion only (crossovers or AI upgrades)	€600.00
Emergency First Response Instructor Course only	€250.00
Instructor Specialty Course (Individual Courses)	€90.00
Master Scuba Diver Trainer prep programme (5 Instructor Specialties)	€350.00
Master Scuba Diver Trainer prep programme PLUS (8 Instructor Specialties)	€480.00
IDC Staff Instructor Course	€330.00

SECTION 8 - PRICES

PADI MATERIALS

PADI Materials incl. VAT	
IDC Crew Pack	€687.00
EFRI Manual	€155.00
IDC Staff Instructor Crew Pack	€467.00

SECTION 8 - PRICES

PADI APPLICATION FEES

PADI Application Fees incl. VAT	
Assistant Instructor	€101.50
IDC Application (Payment due at the IE)	€230.00
EFRI Application (Payment due at the IE)	€143.00
Instructor Exam (Payment due 14 days prior to IE)	€796.50
Specialty Instructor Application (Payment due when PADI receive application post training)	€54.50 each
IDC Staff Instructor	€135.00

Apply for 5 instructor specialties within 1 month of completing your PADI Instructor Evaluation and only pay for 4 applications.

SECTION 9 - ACCOMMODATION

PARADISE BAY RESORT

As an IDC Candidate, take advantage of a 5% discount when booking accommodation at the Paradise Bay Resort.



“Situated by the water's edge, the Paradise Bay Resort in Malta is a sea view hotel in an amazing location, close to some of the island's best beaches. Spacious, comfortable rooms, great restaurants and bars, a wide range of leisure facilities, and warm, friendly service make it simply the best place to stay in Malta.

Overlooking the picturesque sister islands of Gozo and Comino, and surrounded by the crystal-clear waters of the Mediterranean Sea, this enchanting waterfront hotel is the ideal holiday destination for those looking for peace and quiet in a tranquil setting. With four seawater pools, one of them a dedicated children's pool, a private sandy beach, tennis courts, water sports, and scuba diving available, guests are free to be as relaxed or active as they choose when they stay at the Paradise Bay Resort.

We are proud to provide exceptional value for our guests. From a relaxing weekend break, to a fun-filled family vacation, however you want to holiday in Malta, enjoy a slice of paradise with us.” www.paradise-bay.com

Please obtain a booking code from Paradise Diving prior to booking your accommodation at the Paradise Bay Resort.

WHEN HIGH QUALITY, PROFESSIONAL TRAINING MATTERS:



We provide:

Transparent pricing

Emergency O2 Provider specialty instructor training worth €90.00

2 PADI Course Directors with combined instructor development experience of 12 years

11 days training to complete your IDC & EFRI in detail

Equipment hire throughout your IDC, IE and MSDT prep worth €130.00*

Individually recognise each candidate's development & so offer regular 1 to 1 performance reviews

Provide you with the knowledge & skill to confidently complete your Instructor Evaluation

An onsite swimming pool for your training & private beach

The luxury of a temperature-controlled conference room

An IDC with a focus on 'real world' skills and instructing

Theory preparation weeks in advance

All facilities in one place

We avoid:

Studying in discomfort

Rushing your training over 9 days or cutting corners

Adding unexpected supplements at your expense

A conveyor belt system of training